

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: 3/25/99

REVISED:

ALLENTOWN SCHOOL DISTRICT

310. ABOLISHING A POSITION	
<p>1. Purpose SC 1106</p>	<p>The Board shall provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools in an efficient and fiscally prudent manner.</p>
<p>2. Authority SC 1124 (2)</p>	<p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program.</p>
<p>3. Guidelines SC 1124</p>	<p>The abolishment of administrative positions may be brought about because of:</p> <ol style="list-style-type: none"> 1. Substantial decrease in pupil enrollment in the district. 2. Curtailment or alteration of the educational program on recommendation of the Superintendent, concurred in by the Board, approved by the Pennsylvania Department of Education, as a result of substantial decline in class or course enrollments or to conform with standards of organization or educational activities required by law or recommended by law or recommended by Pennsylvania's Department of Education. 3. Consolidation of schools or the establishment of new school districts when the consolidation or reorganization makes it unnecessary to retain all professionals.
<p>4. Delegation of Responsibility</p>	<p>The Superintendent shall recommend the abolishment of positions considered unnecessary. Prior to the proposed elimination of an educational program, the Board shall obtain approval for the program's elimination from the Pennsylvania Department of Education.</p> <p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and any procedures set forth in an applicable Act 93 plan.</p>