ALLENTOWN SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: EVALUATION OF SUPERINTENDENT

ADOPTED: 11/18/99

REVISED:

312. EVALUATION OF SUPERINTENDENT

1. Purpose

Regular periodic evaluation of the Superintendent's performance is a Board responsibility. In carrying out this responsibility, it is recognized that the Superintendent is entitled to an objective evaluation which promotes her/his effective leadership.

2. Guidelines

The Board shall evaluate the performance of the Superintendent.

Prior to the beginning of the period under evaluation, the Board and Superintendent shall agree upon the criteria to be used for evaluation purposes. The criteria to be used for a subsequent evaluation shall be agreed upon during a current evaluation. Evaluative criteria may include the Superintendent's self-analysis; objectives agreed upon annually by the Board and the Superintendent; and the working relationship between the Board and the Superintendent.

As an outcome of the evaluation of the Superintendent, the Board shall:

A. Recognize strengths and assist the Superintendent in capitalizing on them;

B. Identify weaknesses and establish a course of action that will assist the Superintendent in improving performance in these areas;

C. Establish specific objectives, the achievement of which will advance the district toward its goals; and

SC 1073, 1080

D. Determine the necessity of any action regarding the employment of the Superintendent in accordance with law.

School Code
1001, 1005,
1073, 1080