

ALLENTOWN SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: FREEDOM OF SPEECH IN
NONSCHOOL SETTINGS

ADOPTED: 7/29/99

REVISED:

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| | <p style="text-align: center;">320. FREEDOM OF SPEECH IN NONSCHOOL SETTINGS</p> <p>1. Purpose The Board acknowledges the right of its administrators, as citizens in a democratic society, to speak out on issues of public concern. When those issues are related to the school system and its programs, the employee's freedom of expression must be balanced against the interests of this district.</p> <p>2. Guidelines The following guidelines are adopted to help clarify and therefore avoid situations in which an administrator's expression could conflict with the district's interests. An administrator, when engaged in the performance of professional duties or otherwise, shall:</p> <ol style="list-style-type: none">1. Recognize that as an administrator her/his comments will be commonly viewed as representative of the district.2. Refrain from expressions that would interfere with the maintenance of student discipline.3. Refrain from making public expressions, which s/he knows to be false or which are made without regard for truth or accuracy.4. Not make threats against co-workers, supervisors, or district officials. <p>When not engaged in the performance of professional duties, s/he shall state clearly that her/his expression represents personal views and not necessarily those of the school district.</p> <p>Violations of these guidelines may result in disciplinary action.</p> |
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