# ALLENTOWN SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EVALUATION OF PROFESSIONAL EMPLOYEES

ADOPTED: 3/25/99

REVISED:

## 412. EVALUATION OF PROFESSIONAL EMPLOYEES

1. Purpose

Professional employees shall be evaluated by certified administrators. Evaluation shall occur at least annually, and it shall be incorporated in a plan for the evaluation and supervision of all professionals. Professionals shall be made aware of the plan for evaluation and supervision and their obligations under this professional development plan.

2. Authority
SC 1123

The evaluation plan shall be in accordance with the state plan for such purposes and administrative regulations established by the Superintendent, or in accordance with Board approval.

3. Guidelines

The objectives of the district evaluation plan for each professional employee shall be to identify, improve, and reinforce the skills, attitudes and abilities which enable a professional to be effective in achieving district goals; and to identify and suggest ways to improve on weaknesses which prevent a professional from achieving goals of the district and personal professional goals.

The evaluation plan shall be uniform throughout the district, and it shall be in compliance with those sections of the current collective bargaining agreement, which concern evaluation.

School Code
1123