

ALLENTOWN SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EVALUATION OF
TEMPORARY PROFESSIONAL
EMPLOYEES

ADOPTED: 3/25/99

REVISED:

<p>1. Purpose SC 1108, 1123</p> <p>2. Authority</p> <p>3. Guidelines</p>	<p>413. EVALUATION OF TEMPORARY PROFESSIONAL EMPLOYEES</p> <p>Temporary Professional Employees shall be evaluated by certified administrators. Evaluation shall occur at least semi-annually, and it shall be incorporated in a plan for the evaluation and supervision of all professionals. Temporary Professional Employees shall be made aware of the plan for evaluation and supervision, and their obligations under this professional development plan.</p> <p>The evaluation plan shall be in accordance with the state plan for such purposes and administrative regulations established by the Superintendent, or in accordance with Board approval.</p> <p>The objectives of the district evaluation plan for each Temporary Professional Employee shall be to identify, improve, and reinforce the skills, attitudes, and abilities which enable a Temporary Professional Employee to be effective in achieving district goals; and to identify and suggest ways to improve on weaknesses which prevent a Temporary Professional Employee from achieving goals of the district and personal professional goals.</p> <p>The evaluation plan shall be uniform throughout the district, and it shall be in compliance with those sections of the current collective bargaining agreement, which concern evaluation.</p>
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