

SECTION: PROFESSIONAL EMPLOYEES

TITLE: MEDICAL EXAMINATION

ADOPTED: 4/22/99

REVISED:

# ALLENTOWN SCHOOL DISTRICT

414. MEDICAL EXAMINATION	
1. Purpose SC 1418	In order to certify the fitness of employees to discharge the duties which they will be performing, pre-employment medical examinations of all professional employees shall be required prior to employment. Each examination shall include a test for tuberculosis.
2. Definition	A "medical examination" shall be defined as a general examination by a licensed physician, which is recorded on the form prescribed by the PA Secretary of Health.
3. Guidelines	The results of all required medical examinations shall be known to the Assistant Superintendent for Human Resources and Operations or her/his designee on a confidential basis. These medical records shall be kept in a file separate from the employee's personnel file. In the event of an unsatisfactory report, the Assistant Superintendent for Human Resources and Operations or her/his designee shall follow Board policy relating to "Disqualification by Reason of Health" (Policy 415).
Pol. 415	